

Tully Central School District
Board of Education

Minutes - Regular Meeting (Tuesday, May 18, 2021)

Tully High School - Jr. Sr. High School
Conference Room #2 - 109
6:00 p.m.

MEMBERS PRESENT

Mrs. E. Fay Burt
Mrs. Jane Byrne-Panzarella, Vice President
Mrs. Denise Cardamone, President
Mr. Donald Cole
Mr. Michael Dziok
Mr. Matthew VanBeveren
Mr. Edward Wortley, II

Mr. Thomas McKenna, Student Ex Officio Member - absent

ADMINISTRATIVE STAFF PRESENT

Mr. Robert J. Hughes, Superintendent of Schools
Mr. Bradley Corbin, School Business Administrator - remote
Mr. Edward Kupiec, Elementary School Principal - remote
Mrs. Cristy Bobbett, Director of Student Support Services - remote
Mrs. Mary Ann Murphy, Junior/Senior High School Principal - remote
Mr. Paul Schiener, Junior/Senior High School Assistant Principal - remote

OTHERS PRESENT

Mrs. Mary D. Fisher, District Clerk

1. CALL MEETING TO ORDER

Meeting called to order at 6:00 p.m. by Mrs. Cardamone

1.1 Pledge of Allegiance

1.2 Mr. Hughes noted there are four late agenda items: 8.6, 8.7, 9.3 and 9.4 and a late attachment to 5.1. Motion by Mrs. Burt seconded by Mr. VanBeveren to approve the agenda as presented. Vote 7-0. Motion carried.

2. MINUTES

2.1 Motion by Mr. VanBeveren seconded by Mrs. Byrne-Panzarella to approve the May 10, 2021 minutes as presented. Vote 7-0. Motion carried.

3. RECOGNITIONS

3.1 Student and Staff Recognitions

- JSHS Academic Top Ten

4. VISITORS

4.1 Visitors are recognized and welcomed. Susan Reilly, Heather Edinger and Sandra Mulondo. Ms. Reilly discussed the hiring of the Physical Education teacher.

5. PRESENTATIONS AND ITEMS FOR DISCUSSION

5.1 Superintendent's Report

- Public Health Update
- Retirement Waiver for Director of School Security and Safety
- ESSER I, II & III Funding (Federal Stimulus Funding)
- Building Reports - Mr. Kupiec and Mrs. Murphy
- Student Government - N/A

5.2 Committee Reports

- Policy Committee - May 13, 2021 - Mr. VanBeveren
- Audit Committee - May 18, 2021 - Mrs. Burt

5.3 Board of Education President's Report

- Board Member Items - N/A

- Future Agenda Items - N/A

6. FINANCIAL ITEMS

Motion by Mr. VanBeveren seconded by Mrs. Byrne-Panzarella to approve financial items 6.1, 6.2 and 6.3 by consent. Vote 7-0. Motion carried.

- 6.1 Approval of the April 2021 financial reports as presented.
- 6.2 Approval of the April 2021 claims / payments as presented.
- 6.3 Approval of the budget transfer dated April 30, 2021.

7. POLICIES

- 7.1 Policies for First Reading - None
- 7.2 Policies for Second Reading - None

8. PERSONNEL

Motion by Mr. Wortley seconded by Mr. VanBeveren to approve items 8.1 - 8.4 and 8.6 - 8.7 by consent and to break out item 8.5 to be voted on separately. Vote 7-0. Motion carried.

8.1 Due to increased needs, the creation of the competitive class Cortland County civil service position of one (1) FTE Local Area Network Technical Support Specialist, effective July 1, 2021. This position is added to the district staff.

8.2 Due to increased needs, the creation of one (1) FTE Elementary Teacher, for the 2021-2022 school year. This position is added to the district staff and is per the terms of the 2018-2022 Tully Teachers' Association agreement.

8.3 Approval of the appointment of Raymond Herrick to remain in the position of Director of School Security and Safety for the 2021-2022 school year, and receive a salary of \$42,436, subject to the approval of a section 211 waiver by the NYS Commissioner of Education.

8.4 Approval of a Memorandum of Understanding (MOU) per the terms of the Collective Bargaining Agreement between the Tully Central School District and Teamsters Local Union 317 from July 1, 2019 - June 30, 2022, as it relates to extra job duties for Vincent Case. The Superintendent of Schools is authorized to sign same.

8.5 Appointment of Physical Education Teacher

Recommended Action: Superintendent recommends probationary appointment of Alexis Abdo-Davis to the position of Physical Education Teacher with an effective date of September 1, 2021, a four year probationary appointment with an anticipated tenure date of September 1, 2025*. Mrs. Abdo-Davis has NYSED teaching certificate: Professional - Physical Education K-12, effective August 6, 2014. In addition, Mrs. Abdo-Davis is appointed as a daily substitute effective July 1, 2021 for summer curriculum work. This appointment is per the terms of the 2018-2022 Tully Teachers' Association agreement. *This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012-3 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either highly effective in at least three of the four preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

8.6 Appointment of Taylor Gibbons to the position of Elementary Teacher with an effective date of September 1, 2021, a four year probationary appointment with an anticipated tenure date of September 1, 2025*. Ms. Gibbons has the following NYSED teaching certificates: Initial Early Childhood Education (Birth-Grade 2), effective March 13, 2018 Initial Childhood Education, (Grades 1-6) effective March 1, 2018 In addition, Ms. Gibbons is appointed as a daily substitute effective July 1, 2021 for summer curriculum work. This appointment is per the terms of the 2018-2022 Tully Teachers' Association agreement. *This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012-3 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either highly effective in at least three of the four preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

8.7 Appointment of Mallore Delia to the position of Elementary Teacher with an effective date of September 1, 2021, a four year probationary appointment with an anticipated tenure date of September 1, 2025*. Ms. Delia has the following NYSED teaching certificates: Initial Early Childhood Education (Birth-Grade 2) effective March 6, 2021 Initial Childhood Education, (Grades 1-6) effective March 6, 2021 In addition, Ms. Delia is appointed as a daily substitute effective July 1, 2021 for summer curriculum work. This appointment is per the terms of the 2018-2022 Tully Teachers' Association agreement. *This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012-3 of the Education Law, in order to be

granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either highly effective in at least three of the four preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

8.5 Motion by Mrs. Burt seconded by Mrs. Byrne-Panzarella for the probationary appointment of Alexis Abdo-Davis to the position of Physical Education Teacher with an effective date of September 1, 2021, a four year probationary appointment with an anticipated tenure date of September 1, 2025*. Mrs. Abdo-Davis has NYSED teaching certificate: Professional - Physical Education K-12, effective August 6, 2014. In addition, Mrs. Abdo-Davis is appointed as a daily substitute effective July 1, 2021 for summer curriculum work. This appointment is per the terms of the 2018-2022 Tully Teachers' Association agreement. *This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012-3 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either highly effective in at least three of the four preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

Vote 5-2. Motion carried.

Mrs. Burt, Mrs. Byrne-Panzarella, Mrs. Cardamone, Mr. VanBeveren and Mr. Cole - Ayes
Mr. Dziok and Mr. Wortley - Nays

9. NEW BUSINESS

Motion by Mrs. Byrne-Panzarella seconded by Mr. Dziok to approve new business items 9.1 - 9.4 by consent. Vote 7-0. Motion carried.

9.1 Approval of CSE recommendations.

9.2 Approval of appointment of a particular individual as the CPSE/CSE Additional Parent Member for the Committees on Special Education and Preschool Special Education per the attachment.

9.3 Approval of the 3 year service contract with OCM BOCES commencing on or about July 1, 2021 as it relates to classroom technology and library automation and other instructional technologies in CoSer 562 and/or CoSer 620.

9.4 Awarded the piano bid to Artist Pianos in the amount of \$20,921.50, per the specifications listed in the attachment.

10. MEETINGS AND DATES

10.1 Upcoming meetings and dates

- Thursday, May 20 - Athletic Advisory Committee meeting - 7:30 a.m.
- Thursday, May 27 - Health and Safety Committee meeting - 3:00 p.m.
- Monday, May 31 - Memorial Day - Schools closed

11. PUBLIC COMMENTS - None

11.1 New Agenda Item N/A

12. EXECUTIVE SESSION

12.1 Motion by Mrs. Burt seconded by Mr. Wortley at 7:37 pm to adjourn into executive session to discuss the superintendent's evaluation, negotiations with the Tully Clerical Staff, and a specific personnel issue. Vote 7-0. Motion carried.

12.2 Motion by Mr. Wortley seconded by Mr. Dziok at 8:30 pm to return to open session.

12.3 Possible Action from Executive Session - None

13. ADJOURNMENT

13.1 Motion by Mr. VanBeveren seconded by Mr. Cole at 8:31 pm to adjourn the meeting. Vote -7-0. Motion carried.



Mary D. Fisher
District Clerk

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Scheduled for BOE Review 06.21.21
Approved by BOE 06.21.21