

Personnel

SUBJECT: RECRUITMENT

Extensive efforts will be made to recruit a balanced staff based upon experience, gender and ethnic and racial grouping. In every case, however, the successful candidate will be the individual who demonstrates the greatest potential to be an outstanding teacher.

Professional personnel shall be recruited and selected by, or at the direction of, the Superintendent of Schools, who shall recommend appointment to the Board of Education.

The District shall provide equal opportunity in employment for all qualified persons in accordance with Federal and State legislation.

The American With Disabilities Act,
42 United States Code (USC) Section 12101 et seq.

Age Discrimination in Employment Act,
29 United States Code (USC) Section 621

Section 504 of the Rehabilitation Act of 1973,
29 United States Code (USC) Section 794 et seq.

Title VI of the Civil Rights Act of 1964,
42 United States Code (USC) Section 2000-d et seq.

Title VII of the Civil Rights Act of 1964,
42 United States Code (USC) Section 2000-e et seq.

Title IX of the Education Amendments of 1972,
20 United States Code (USC) Section 1681 et seq.

Civil Rights Law Section 40-c
Education Law Section 3012
Executive Law Section 290 et seq.
Military Law Sections 242 and 243