

Minutes - Regular Meeting (Monday, August 23, 2021)

Tully High School - Jr. Sr. High School

Conference Room #2 - 109

6:00 p.m.

MEMBERS PRESENT

Mrs. Jane Byrne-Panzarella

Mrs. Denise Cardamone, President

Mr. Michael Dziok

Mrs. Andrea Mourey

Mr. Matthew VanBeveren

Mr. Edward Wortley, II

Miss Emma Byrne, Student Ex Officio Member

MEMBERS ABSENT

Mrs. E Fay Burt

ADMINISTRATIVE STAFF PRESENT

Mr. Robert J. Hughes, Superintendent of Schools

Mr. Bradley Corbin, School Business Administrator

Mr. Edward Kupiec, Elementary School Principal

Mrs. Cristy Bobbett - Director of Student Support Services

Mr. Michael O'Brien, Junior/Senior High School Principal

Mr. Paul Schiener, Junior/Senior High School Assistant Principal

OTHERS PRESENT

Mrs. Mary D. Fisher, District Clerk

1. CALL MEETING TO ORDER - meeting called to order at 6:02 p.m.

1.1 Pledge of Allegiance

1.2 Approve Agenda - Mr. Hughes reviewed late items and attachments: 6.3, 8.19, 8.20 9.9, 9.10, 9.11, 5.3, 9.12 and 4.1. Motion by Mr. VanBeveren seconded by Mrs. Byrne-Panzarella to approve the agenda as presented. Vote 6-0. Motion carried.

1.3 Election of Vice President - Mrs. Cardamone suggested that since Mrs. Burt is not present, the vote be tabled. Discussions ensued. It was the consensus of the BOE to proceed with nominations at this time. Nominations for election of Vice President. Mr. Dziok nominated Mr. Wortley for Vice President of the Board of Education and Mrs. Mourey seconded the nomination.

Additional nomination for election of Vice President of the Board of Education. Mr. VanBeveren nominated Mrs. Byrne-Panzarella for Vice President of the Board of Education and Mrs. Cardamone seconded the nomination.

No other nominations.

Roll call vote for Mr. Wortley for Vice President of Board of Education.

<u>Board Member</u>	<u>Voting</u>
Mr. Dziok	Aye
Mrs. Mourey	Aye
Mr. Wortley	Aye

Roll call vote for Mrs. Byrne-Panzarella for Vice President of the Board of Education.

Mrs. Byrne-Panzarella	Aye
Mrs. Cardamone	Aye
Mr. VanBeveren	Aye

Tie vote. Tabled until next Board of Education meeting.

2. MINUTES

2.1 Approve Minutes of Previous Meetings - Motion by Mr. VanBeveren seconded by Mrs. Byrne-Panzarella to approve the July 1, 2021 reorganization minutes and the July 1, 2021 regular minutes as presented, with one change to the regular meeting minutes. Mrs. Byrne-Panzarella noted she had abstained from item 7.6 in the regular meeting. The reorganization minutes were approved as presented and the regular meeting minutes were revised and approved. Vote 6-0. Motion carried.

3. RECOGNITIONS

3.1 Student and Staff Recognitions - None

4. VISITORS

4.1 Visitors were recognized and welcomed. Mr. Daniel Johnston, Mrs. S. Larrian Johnston, Mrs. Sandra Mulondo, Mrs. Lisa O'Neill, Mrs. Lisa Dziok, Mrs. Stephanie Richman, Mrs. Heather Oliver, Mr. Chris Scalza, Mrs. Nikki Allen, Mrs. Katrina Ellis, and Mr. Larry Hayes. Mrs. Cardamone requested visitor comments be limited to three minutes and to state your name and address before speaking.

Mr. Johnston had concerns regarding courses being taught and suggested materials be placed in the public library for public review. Mrs. O'Neill, Mrs. Richman, Mrs. Dziok, and Mr. Scalza spoke against the mask mandate. Mrs. Dziok and Mr. Scalza also spoke against critical race theory and DEI. Mrs. Oliver also spoke against the mask mandate and requested to read a letter on behalf of Bryce and Sarah Mason. Mr. Hughes noted the letter had already been shared with the BOE. Mrs. Cardamone thanked visitors for attending the meeting and noted the BOE would review the information provided.

Mr. Hayes discussed school bus safety and offered to volunteer for a ride along program. Mr. Corbin noted the Safety Committee and School Resource Officer meet on a regular basis to discuss if changes are needed.

Mr. Johnston asked the district look into providing wireless microphones for BOE meetings.

5. PRESENTATIONS AND ITEMS FOR DISCUSSION

5.1 Superintendent's Report

- Public Health Update - Mr. Hughes requested the BOE come to a consensus regarding the reopening plan, so that it can be released to the public tomorrow. Mr. Dziok does not support this plan and proposes masks are parental choice. Mr. VanBeveren supports all these measures, and most important we want the kids back in school. Mr. Wortley noted he is not a mask person and has some issues with the plan. Mr. Dziok inquired as to how data was going to be collected for vaccination records. Mrs. Mourey inquired if we are looking at all preventative health strategies. The BOE was polled. Mr. VanBeveren, Mrs. Cardamone and Mrs. Byrne-Panzarella were in support of the plan. Mr. Dziok requested the plan be modified that masks are a parental choice and noted he thought the other items are manageable. Mrs. Mourey noted as written, she does not support the plan and inquired as to where the vaccination component comes into this plan, and suggested teachers take the children outside. It was the consensus that Mr. Hughes add some language to the plan and release it to the community.
- Pre-K and Kindergarten Enrollment - Mr. Kupiec
- ESSER Plan - Mr. Hughes noted other than the previous comments received, no additional comments have been received, and that Mr. Corbin built the budget accordingly and he is working on the plan.
- 2021-2022 District Goals - Mr. Hughes noted he is hoping the BOE can come to a consensus tonight so the goals can be adopted and shared. Mr. Dziok does not agree with the current wording of Diversity, Equity and Inclusion and suggested "equity" be changed to "equality." Mr. Wortley noted we are looking at the hiring process. Mr. Hughes suggested the goals be discussed at the upcoming Board retreat. Goals tabled to a future BOE meeting.
- Personnel Update - Mr. Hughes
- Superintendent Conference Days - September 1-2, 2021
- Building Reports - Mr. Kupiec and Mr. O'Brien
- Student Government - Miss Byrne

5.2 Committee Reports

- Facilities Committee - August 11, 2021 - Mr. Wortley
- Policy Committee - August 20, 2021 - Mr. VanBeveren
- Audit Committee - August 23, 2021 - Mrs. O'Neill

5.3 Board of Education President's Report

- Board Member Items:
 - BOE Retreat - Consensus to schedule - Monday, September 27, 2021 -5 pm - 9 pm. Mrs. Cardamone will provide BOE members with details.
 - NYSSBA - Mrs. Cardamone reported on the open Liaison position. BOE members agreed that Mrs. Cardamone would be the district Liaison.
 - Mrs. Cardamone asked that Mr. Corbin look into State and Local Tax (SALT) deduction.
- Future Agenda Items
 - Public Comment Policy

6. FINANCIAL ITEMS

Motion by Mr. VanBeveren seconded by Mrs. Byrne-Panzarella to approve financial items 6.1- 6.3 by consent. Vote 6-0. Motion carried.

6.1 Approval of the June 2021 and July 2021 financial reports as presented.

6.2 Approval of the June 2021 and July 2021 claims / payments as presented.

6.3 Approval of the budget transfers dated June 30, and July 31, 2021 as presented.

7. POLICIES

7.1 Policies for First Reading - None

7.2 Policies for Second Reading - None

8. PERSONNEL

Motion by Mr. VanBeveren seconded by Mrs. Byrne-Panzarella to approve personnel items 8.1 - 8.17 by consent. Vote 6-0. Motion carried.

8.1 Appointment of Sherry Huggins to the competitive class Cortland County civil service position of probationary Executive Secretary effective July 2, 2021, with a 52-week probationary period, due to successful completion of the civil service exam. This appointment is per the terms of the agreement between the Tully Clerical Staff and the Superintendent of Schools from July 1, 2019 - June 30, 2022.

8.2 Appointment of Shevonne Steiner to the non-competitive class Cortland County civil service position of probationary School Based Licensed Practical Nurse (LPN) effective September 1, 2021, with a 52 week probationary period. This appointment is per the terms of the 2018-2022 Tully Teachers' Association agreement.

8.3 Acceptance of resignation due to retirement of Willard Scammell from the position of Bus Monitor effective August 31, 2021.

8.4 Appointment of Willard Scammell to the non-competitive class Cortland County civil service position of Bus Aide effective September 2, 2021, with a 52-week probationary period. This appointment is per the terms of the Collective Bargaining Agreement between the Tully Central School District and Teamsters Local Union 317 from July 1, 2019 - June 30, 2022.

8.5 Probationary appointment of Alexander Starr-Baier to the position of English Teacher with an effective date of September 1, 2021, a four-year probationary appointment with an anticipated tenure date of September 1, 2025. Mr. Starr-Baier has the following NYSED professional teaching certificate: English 7-12 effective December 11, 2020. In addition, Mr. Starr-Baier is appointed as a daily substitute effective August 24, 2021 for summer curriculum work. This appointment is per the terms of the 2018-2022 Tully Teachers' Association agreement. *This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012-3 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either highly effective in at least three of the four preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

8.6 Probationary appointment of Joelle Nesci to the position of Teaching Assistant with an effective date of September 1, 2021, a four-year probationary appointment with an anticipated tenure date of September 1, 2025. Ms. Nesci has a pending application on file with NYSED dated May 13, 2021 for a Teaching Assistant, Level 1 certificate. In addition, Ms. Nesci is appointed as a daily substitute effective August 24, 2021 for summer curriculum work. This appointment is per the terms of the 2018-2022 Tully Teachers' Association agreement. *This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012-3 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either highly effective in at least three of the four preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

8.7 Due to increased needs, the creation of the one (1) FTE Elementary Teacher, for the 2021-2022 school year. This position is added to the district staff and is per the terms of the 2018-2022 Tully Teachers' Association agreement.

8.8 Due to increased needs, the creation of the non-competitive Cortland County civil service class position of one (1) part-time Cook, for the 2021-2022 school year. This position is added to the district staff and is per the terms of the Collective Bargaining Agreement between Tully Central School District and Teamsters Local 317 from July 1, 2019 - June 30, 2022.

8.9 Acceptance of the resignation of Raymond Herrick from the position of Director of School Security and Safety effective August 24, 2021.

8.10 Acceptance of the resignation from Megan Altmann from the position of French Teacher effective August 31, 2021.

8.11 Acceptance of the resignation from Alexis Abdo-Davis from the position of Physical Education Teacher effective August 11, 2021.

8.12 Appointment of Patrick Carew to the position of long-term substitute Physical Education Teacher with a start date of September 1, 2021. Mr. Carew has a pending application on file with NYSED for an initial Physical Education certificate. This appointment is per the terms of the 2018-2022 Tully Teachers' Association agreement.

8.13 Acceptance of the resignation of Eileen Salisbury from the position of Food Service Helper effective August 2, 2021.

8.14 Acceptance of the resignation of Katrina Shaver from the position of Food Service Helper effective August 12, 2021.

8.15 Acceptance of the resignation of Shelly Meyer from the position of Teacher Aide effective August 20, 2021.

8.16 Approval of the ES Department Chair and Co-Curricular appointments for the 2021-2022 school year.

8.17 Approval of the ES New Teacher Mentors appointments for the 2021-2022 school year.

8.18 Motion by Mr. VanBeveren seconded by Mrs. Byrne-Panarella to approve substitutes. Vote 5-0, with 1 - abstention, Mr. Wortley. Motion carried.

Motion by Mr. VanBeveren seconded by Mrs. Byrne-Panzarella to approve personnel items 8.19 and 8.20 by consent. Vote 6-0. Motion carried.

8.19 Acceptance of resignation from Sarah Breitzka from the position of Teaching Assistant effective September 1, 2021.

8.20 Probationary appointment of Trisha Donahue to the position of Teaching Assistant with an effective date of September 1, 2021, a four-year probationary appointment with an anticipated tenure date of September 1, 2025. Mrs. Donahue has the following NYSED professional certificates:

- Childhood Education (Grades 1-6)
- Students with Disabilities (Grades 1-6)
- Literacy (Birth-Grade 6)
- Early Childhood Education (Birth-Grade 2)
- Students with Disabilities (Birth-Grade 2)

In addition, Mrs. Donahue is appointed as a daily substitute effective August 24, 2021 for summer curriculum work. This appointment is per the terms of the 2018-2022 Tully Teachers' Association agreement. *This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012-3 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either highly effective in at least three of the four preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

9. NEW BUSINESS

Motion by Mrs. Byrne-Panzarella seconded by Mr. VanBeveren to approve new business items 9.1 - 9.12 by consent. Vote 6-0. Motion carried.

9.1 Approval of CSE recommendations.

9.2 Approval of the updated Health and Safety Committee Assignments 2021-2022.

9.3 Approval of the SRO Agreement with the Village of Marcellus and the Tully Central School District, commencing on or about September 1, 2021 and ending June 30, 2022. The Superintendent of Schools is authorized to sign same.

9.4 Approval of the Facilities Use Agreement with OCM BOCES for the 2021-22 school year and the President of the Board of Education is authorized to sign same.

9.5 Approval of the recommendation that the Superintendent of Schools is authorized to make temporary personnel and impartial hearing officer appointments pending formal Board of Education approval at the next regularly scheduled Board of Education meeting.

9.6 Approval of surplus of technology equipment as listed on the attachment and the School Business Administrator is authorized to dispose of the technology equipment by the best available method at his discretion.

9.7 Approval of the Tully Elementary Emergency Response Plan, Tully Junior/Senior High School Emergency Response Plan and the District-wide SAVE Plan for the 2021-2022 school year.

9.8 Approval of the tax levy be set in the amount of \$10,598,499 and the confirmation of the tax rolls be prepared to raise such amount.

9.9 Approval of the execution of the Tax Warrants authorizing the tax collector to collect taxes in accordance with the confirmed tax roll list. Members of the Board of Education are authorized to sign same.

9.10 Approval of the OCM BOCES Transportation Contract for the 2021-2022 school year and the President of the Board of Education and the Superintendent of Schools are authorized to sign same.

9.11 Approval of the revised recommendation dated August 20, 2021 to transport to charter school for the 2021-2022 school year.

9.12 Acceptance of a donation from BMK Logistics LLC in the amount of \$3,245.00 to be used for the purpose of purchasing a metal pole for use of video streaming of school sporting events to be held on the football field.

10. MEETINGS AND DATES

10.1 Upcoming meetings and dates

- Tues-Weds, August 24-25 - New Teacher Orientation
- Thursday, August 26 - New Student Orientation
- Weds-Thurs, September 1-2 - Superintendent Conference Days

- Monday, September 6 - Labor Day - Schools closed
- Tuesday, September 7 - First Day for Students
- Friday, September 10 - Policy Committee meeting - 7:30 a.m.
- Friday, September 17 - Academic Advisory Committee meeting - 7:30 a.m.
- Monday, September 20 - Audit Committee meeting - 5:00 p.m.
- Monday, September 20 - BOE meeting - 6:00 p.m.
- Monday, September 27 - BOE Retreat - 5:00-9:00 p.m.
- Thursday, September 30 - Health and Safety Committee meeting - 3:00 p.m.

11. PUBLIC COMMENTS

11.1 New Agenda Item

12. EXECUTIVE SESSION

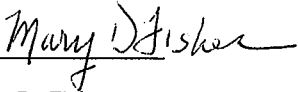
12.1 Motion by Mrs. Byrne-Panzarella seconded by Mr. VanBeveren at 9:02 p.m. that the Board adjourn into executive session to discuss negotiations with the Tully Teachers' Association. Vote 6-0. Motion carried.

12.2 Motion by Mr. Dziok, seconded by Mr. VanBeveren at 10:12 p.m. to return to open session. Vote 6-0. Motion carried.

12.3 Possible Action from Executive Session - None

13. ADJOURNMENT

13.1 Motion by Mr. VanBeveren seconded by Mr. Dziok at 10:13 p.m. to adjourn the meeting. Vote 6-0. Motion carried.



Mary D. Fisher
District Clerk

Minutes 08.23.21

Scheduled for BOE review 09.20.21

BOE Reviewed 09.20.21 - changes to item 4.1 - correction and additional language

Revised and Approved 09.20.21