

Tully Central School District
Board of Education
Regular Meeting (Wednesday, October 12, 2022)
Tully High School - Jr. Sr. High School
Library - 6:00 pm

MEMBERS PRESENT

Andrea Mourey, President
Edward Wortley, Vice President
E. Fay Burt, Member
Jane Byrne-Panzarella, Member
Colleen Kania, Member
Bettemae Russell, Member

MEMBERS ABSENT

Ryan Chatfield, Member (attended Executive Session)
Everett Chambala, Student Ex Officio

ADMINISTRATIVE STAFF PRESENT

Michael Hoose, Interim Superintendent
Cristy Bobbett, Director of Student Support Services
Ed Kupiec, ES Principal
Mike O'Brien, JSHS Principal
Paul Schiener, Director of Instructional Support Services
Kevin Sommer, School Business Administrator

OTHERS PRESENT

Jeanette Neadom, District Clerk
Ray Herrick, SRO

1. **CALL MEETING TO ORDER** - Meeting called to order at 6:04 pm by Mrs. Mourey.

1.1 Pledge of Allegiance

1.2 Public Hearing - Repair Reserve Fund - presented need for two hot water replacements at the Elementary School as soon as possible.

1.3 Approve Agenda - Motion by E. Fay Burt, seconded by Jane Byrne-Panzarella to approve the agenda as presented. Vote 6 to 0.
Motion Carried.

2. **MINUTES**

2.1 Approve Minutes of Previous Meeting - Motion by Jane Byrne-Panzarella, seconded by E. Fay Burt to approve the September 19, 2022 minutes as presented. Vote 6 to 0. Motion Carried.

3. **RECOGNITIONS**

3.1 Student and Staff Recognitions - None; Student and Staff Recognitions will be in full swing for the next meeting.

4. **VISITORS**

4.1 Visitors are recognized and welcomed. Adam O'Neill, Jennifer Newton, Ritch Edinger, Heather Hudon, Sarah Nachtrieb, and Halee Beebe. All declined to speak.

5. **PRESENTATIONS AND ITEMS FOR DISCUSSION**

5.1 Financial Audit Report - BOE met with external auditors and all looked clear, following standard practices

5.2 Interim Superintendent's Report-attended OCM Superintendent's Meeting; NYSED wants districts to continue with new protocols developed during covid;
free reduced lunch discontinued and seeking ways for districts to pursue implementation of program again; discussion ensued regarding career field program at BOCES for fire fighter program

- Capital Projects - moving forward with punch list
- JSHS - Fieldtrips - BOE supports these fieldtrips
 - Overnight Boys Basketball
 - Teen Institute

5.3 Committee Reports - Minutes were attached and are made public for review

5.4 Board of Education President's Report

- Board Member Items - none
- Superintendent Search Update - will be making decision soon and announcement will be made
- Successful Retreat Update - team building and learning about each other activities
- Reminder to public to send concerns/questions for BOE via email to District Clerk at jeanette.neadom@k12.tullyschools.org
- Future Agenda Items
 - BOE and Community Tully District Campus Walk Thru Monday, November 14, 2022 from 5:00 pm to 6:00 pm

6. POLICIES

6.1 Policies for First Reading - None

6.2 Policies for Second Reading

- 3421 - Title IX and Sex Discrimination
- 3430 - Diversity, Equity, and Inclusion in the District
- 5322 - Privacy and Security for Student Data, and Teacher and Principal Data
- 6150 - Alcohol, Tobacco, Drugs and Other Substances (Staff)
- 7320 - Alcohol, Tobacco, Drugs and Other Substances (Students)

Motion by E. Fay Burt, seconded by Jane Byrne-Panzarella to approve policies for second reading and to adopt policies. Vote 6 to 0. Motion Carried.

7. PERSONNEL

Motion by Edward Wortley, seconded by Jane Byrne-Panzarella to approve items 7.1 - 7.9 by consent. Vote 6 to 0. Motion Carried.

7.1 Approval of two additional mentors for the 2022-23 school year as presented in the public content below:

- New Teacher-Mark Chambers (JSHS); Teacher Mentor-Charlie Locke (JSHS)
- New Teacher-Lauren Ritzler (TES); Teacher Mentor-Leandra Reinhard (TES)

7.2 Approval of probationary appointment of Roxanne Oliver to the position of Teaching Assistant with a start date of October 13, 2022, a four year probationary appointment with an anticipated tenure date of October 13, 2022. Ms. Oliver is in the process of applying for Teaching Assistant certification through NYSED. This appointment is per the terms of the 2022-2026 Tully Teachers' Association agreement. *This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012-3 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either highly effective in at least three of the four preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

7.3 Acceptance of resignation from Danielle Underwood from the position of Food Service Helper effective retroactive to September 1, 2022.

7.4 Acceptance of resignation from Paul Kinne from the position of part time cleaner effective retroactive to July 22, 2022.

7.5 Approval of the 2022-2023 winter coaching appointments.

7.6 Approval of the appointment of Dave Earley and Michael Lee to the position and title of Bus Driver Trainers to to assist with 19-A and SBDI training at the rate of \$25/hr with hours as approved by the Interim Superintendent or Superintendent.

7.7 Approval of the appointment of Lisa Bollinger to the labor class Cortland County civil service position of probationary Food Service Helper with a retroactive effective date of September 20, 2022, with a 52 week probationary period. This appointment is per the terms of the Collective Bargaining Agreement between the Tully Central School District and Teamsters Local Union 317 from July 1, 2022 - June 30, 2025.

7.8 Approval of the appointment of Connie Randall to the labor class Cortland County civil service position of probationary Bus Aide effective October 13, 2022, with a 52 week probationary period. This appointment is per the terms of the Collective Bargaining Agreement between the Tully Central School District and Teamsters Local Union 317 from July 1, 2022 - June 30, 2025.

7.9 Approval of substitutes as presented below:

- Substitute Bus Monitor - Randi Compton effective October 13, 2022
- Substitute TES Non-Certified Teacher - Madison Smith effective October 13, 2022
- Substitute TES Non-Certified Teaching Assistant - Madison Smith effective October 13, 2022
- Substitute Food Service Helper - Michael Lee retroactive to September 26, 2022

8. NEW BUSINESS

Motion by Edward Wortley, seconded by Colleen Kania to approve items 8.1 - 8.5 by consent. Vote 6 to 0. Motion Carried.

8.1 Approval of CSE recommendations as presented.

8.2 Acceptance of the Independent Audit Report of district funds for the 2021-2022 school year prepared by Grossman St. Amour CPAs, PLLC as presented earlier in this meeting.

8.3 Approval of the Memorandum of Agreement (MOA) with Tully Teachers' Association as it relates to the .4 (FTE) CSE responsibilities pertaining to Adam O'Neill. The Interim Superintendent of Schools is authorized to sign same.

8.4 Approval of the Memorandum of Agreement (MOA) with Teamsters Local 317 as it relates to the additional time pertaining to Michael Lee. The Interim Superintendent of Schools is authorized to sign same.

8.5 Approval of the Memorandum of Agreement (MOA) with Tully Teachers' Association as it relates to the use of sick time pertaining to Mary Kirk. The Interim Superintendent of Schools is authorized to sign same.

8.6 Acceptance of the resignation of Jane Byrne-Panzarella from her position as Health & Safety Committee member be accepted effective retroactively to September 26, 2022.

Motion by Edward Wortley, seconded by Bettemae Russell to approve item 8.6 by consent. Vote 5 to 0 with one abstention by Jane Byrne-Panzarella. Motion Carried

8.7 Approval of additional volunteers as presented.

Motion by Edward Wortley, seconded by E. Fay Burt to approve item 8.7 by consent. Vote 6 to 0. Motion Carried

9. MEETINGS AND DATES

- Wednesday, October 12 - Audit Committee, 5:00 pm
- Wednesday, October 12 - DEI Committee, 3:30 pm
- **Tuesday, October 18 - Policy Committee, 8:15 am - CORRECTION - ADDED ITEM**
- **Wednesday, October 19 - Facilities Committee, 3:30 pm - CORRECTION - ADDED ITEM**
- Thursday, October 20 - Wellness Committee, 3:30 pm
- Monday, October 24 - Audit Committee, 5:00 pm
- Monday, October 24 - BOE Meeting, 6:00 pm

10. PUBLIC COMMENTS

- ES Building Report - Mr. Kupiec reported clubs are up and running; intramurals and safety patrol in full swing; superintendent conference day focused on safety plans
- JSHS Building Report - Mr. O'Brien reported superintendent conference day focused on safety plans, unit mapping and P2 reboot, Snack Shack is up and running
- Cristy Bobbett reported that we are still waiting for NYSED approval to move forward with mental health support for students, however, students in need are seeking support outside of school hours until approval comes through.

Building reports will resume under presentations and items for discussion for future meetings.

10.1 New Agenda Item - None

11. EXECUTIVE SESSION

11.1 Motion by Edward Wortley, seconded by Jane Byrne-Panzarella to adjourn into executive session at 6:50 pm to discuss specific personnel items and/or negotiations. Vote 6 to 0. Motion Carried.

11.2 Return from Executive Session - meeting called to return to open session at 7:40 pm

11.3 Possible Action from Executive Session - None

12. **ADJOURNMENT** - Motion by Edward Wortley, seconded by Jane Byrne-Panzarella to adjourn the meeting at 7:45 pm

Jeanette Neadom

Jeanette Neadom
District Clerk

Draft Minutes 10-13-2022
Scheduled for BOE Review 10-24-22
BOE approved 10-24-22