

**Regular Meeting (Tuesday, December 12, 2023)**

Tully Central School District  
Board of Education  
Tully Junior-Senior High School  
Library, 6:00 p.m.

**MEMBERS PRESENT**

Dr. Andrea Mourey, President  
Mr. Edward Wortley, Vice President  
Mrs. Ryan Chatfield, Member  
Ms. Jessica McAnaney, Member  
Mrs. Bettemae Russell, Member  
Ms. Cheryl Wayne, Member

**MEMBERS ABSENT**

Ms. Rachel Daddona, Student Ex Officio Member

**ADMINISTRATION PRESENT**

Dr. Darcy Woodcock, Superintendent  
Mrs. Cristy Bobbett, Director of Student Support Services  
Mr. Ed Kupiec, Elementary School Principal  
Mr. Mike O'Brien, Jr./Sr. High School Principal  
Mr. Paul Schiener, Director of Instructional Support Services  
Mr. Kevin Sommer, School Business Administrator

**OTHERS PRESENT**

Jeanette Neadom, District Clerk

**1. Call Meeting to Order** - Meeting was called to order by Andrea Mourey at 6:00 p.m.

1.1 Pledge of Allegiance

1.2 Approve Agenda - Motion by Cheryl Wayne, seconded by Jessica McAnaney to approve the agenda as presented. Vote 6 to 0. Motion Carried.

**2. Minutes**

2.1 Approve Minutes of Previous Meeting - Motion by Jessica McAnaney, seconded by Cheryl Wayne to approve the minutes from the November 14, 2023 BOE meeting. Vote 6 to 0. Motion Carried.

**3. Recognitions**

3.1 Student and Staff Recognitions - Mr. Kupiec welcomed and presented the members of the Buddy Program.

**4. Visitors**

4.1 Visitors are recognized and welcomed - Sherry Huggins, Mary Mohat, Victoria McKeever, Alexander LaPoint, and Sandra Mulondo. All declined to make any comments.

**5. Presentations and Items for Discussion**

5.1 2024-2025 Budget Development - Kevin Sommer presented the proposed 2024-25 Administrative Budget.

5.2 Superintendent's Report

- Student Liaison Report - Ms. Daddona absent
- Building Reports
  - JSHS - Club reports were shared with BOE members; hectic time of the year; craft fair was successful with many students working hard. The musical in March will be the "Sound of Music". Continuing with spirit week and the Positivity Project.
  - TES - PTO sponsored book fair was successful; New TES SRO started; busy time of year with concert and spirit week; students will be attending JMA for SU Basketball game.
  - Mr. Schiener had no additions.
  - Mrs. Bobbett had no additions.
- Proposed Calendar Change - discussions ensued in regard to school calendar and solar eclipse on 4/8/2024
- Emergency Closure Days - folders have been distributed in preparation for additional snow days/emergency school closing(s)
  - Red Folders

5.3 Board of Education President's Report - no updates

5.4 Committee Reports

- Tuesday, November 14 - Policy Committee
- Tuesday, November 14 - Audit Committee
- Wednesday, November 15 - DEI Committee - **Climate and Culture Survey results will be rolling out to all.**
- Wednesday, November 29 - Facilities Committee - **moved to December 5th**
- Thursday, November 30 - Health and Safety Committee

Discussion ensued regarding the Facilities Committee minutes and the needed projects in the district.

## **6. Financial Items**

6.1 Financial Reports - Will be presented in January.

6.2 Claims - Will be presented in January.

6.3 Budget Transfers - Motion by Cheryl Wayne, seconded by Jessica McAnaney to approve the November 2023 budget transfers. Vote 6 to 0. Motion Carried.

## **7. Policies**

7.1 Policies for First Reading

### **REVISE**

- Policy 1510: Regular Board Meeting and Rules: Revise
- Policy 3110: School Sponsored Media: Revise

### **DELETE/ABOLISH**

- Policy 1710: Quorum: Delete (covered in 1510)
- Policy 2120: Use of Parliamentary Procedure: Delete (covered in 1510)
- Policy 3120: Relations with Municipal Governments: Delete (combine with 3110)
- Policy 3130: Senior Citizens: Delete (combine with 3110)
- Policy 3220: Public Expression at Meetings: Delete (covered in 1510)
- Policy 4410: Professional Development Opportunities: Delete (covered in 6213 & 6160)

Motion by Ryan Chatfield, seconded by Bettemae Russell to approve first readings and present all for second reading. Vote 6 to 0. Motion Carried.

7.2 Policies for Second Reading - None

## **8. Personnel**

8.1 Approval of Jasminique Harris to the position of long-term substitute for JSJS English Teacher with an anticipated start date of December 20, 2023 and an anticipated end date of June 19, 2024. This appointment is per the terms of the current Tully Teachers' Association Agreement.

8.2 Approval of the appointment of Terri Clarke to the position of long-term substitute for TES Special Education Teacher with an anticipated start date of December 15, 2023 and an anticipated end date of June 30, 2024. This appointment is per the terms of the current Tully Teachers' Association Agreement.

8.3 Acceptance of the leave of absence for Rhiannon McElroy as Teaching Assistant retroactively effective November 20, 2023 with an anticipated end date of January 9, 2024 and approval of the appointment of Rhiannon McElroy to the position of Long-term Substitute JSJS Social Studies Teacher with a retroactive start date of November 21, 2023. The anticipated end date is January 9, 2024. This appointment is per the terms of the current Tully Teachers' Association agreement.

8.4 Approval of the continued appointment of Megan Chawgo to the position of long-term substitute teaching assistant with an extended anticipated end date of May 5, 2024. This appointment is per the terms of the current Tully Teachers' Association Agreement.

8.5 Approval of the appointment of Thomas Haynes to the competitive class Cortland County Civil Service position of provisional Custodian, with a retroactive effective date of November 30, 2023. This appointment is contingent upon Mr. Haynes taking the next available Custodian test through Cortland County Civil Service and placing in the top three candidates. The candidate's time spent in provisional status will count towards the 52-week probationary period. This appointment is per the current terms of the Collective Bargaining Agreement between the Tully Central School District and Teamsters Local Union 317.

8.6 Approval of the appointment of Glen Wintermute to the position and title of Bus Driver Trainer to assist with 19-A training under the supervision of the Tully CSD Transportation Supervisor, at the rate of \$25/hour, with hours as approved by the Superintendent.

8.7 Approval of the appointment of Jaime Putnam to the non-competitive class position of permanent Food Service Helper with an effective retroactive date of October 30, 2023, due to successful completion of the probationary period. This appointment is per the terms of the current Collective Bargaining Agreement between the Tully Central School District and Teamsters Local Union 317.

8.8 Approval of the appointment of Megan Morrison to the competitive class position of permanent Executive Secretary effective retroactive to November 28, 2023, due to successful completion of the probationary period. This appointment is per the terms of the current agreement between the Tully Clerical Staff and the Superintendent of Schools.

8.9 Approval of the appointment of Burdette Hurd to the competitive Cortland County civil service class position of permanent Custodian with an effective retroactive date of November 28, 2023, due to successful completion of the probationary period. This appointment is per the terms of the current Collective Bargaining Agreement between the Tully Central School District and Teamsters Local Union 317.

8.10 Approval of the appointment of Daniel Mayer to the labor class Cortland County civil service position of permanent Cleaner with an effective retroactive date of November 13, 2023, due to successful completion of the probationary period. This appointment is per the terms of the current Collective Bargaining Agreement between the Tully Central School District and Teamsters Local Union 317.

8.11 Approval of the appointment of Paul Brame to the competitive class of Cortland County Civil Service position of probationary Custodian effective retroactively to August 15, 2023, with a 52-week probationary period, due to the successful completion of the civil service exam. This appointment is per the terms of the current Collective Bargaining Agreement between the Tully Central School District and Teamsters Local Union 317.

8.12 Approval of the appointment of Michael D. Smith to the competitive class of Cortland County Civil Service position of probationary Custodian effective retroactively to August 8, 2023, with a 52-week probationary period, due to the successful completion of the civil service exam. This appointment is per the terms of the current Collective Bargaining Agreement between the Tully Central School District and Teamsters Local Union 317.

8.13 Approval for Donald Mohat to receive tenure appointment in the area of Teaching Assistant effective January 22, 2024.

8.14 Acceptance of the leave of absence request from Lauren Buff from her position as Teaching Assistant with an anticipated start date of January 3, 2024 and an anticipated end date of June 30, 2024.

8.15 Acceptance of the resignation of Jennifer Storey from the position of Payroll Coordinator to be accepted effective retroactively to December 8, 2023.

8.16 Approval of the student teacher(s) as presented.

8.17 Approval of additional substitutes as presented.

Substitute Cleaner - Billi Brush effective 9/6/2023 **correction from Maintenance/Custodian to Cleaner same effective date.**

Substitute PreK-12 Noncertified Teaching Assistant - Joshua Blackburn **pending fingerprint clearance**

#### **LATE ITEMS**

Substitute Contract Bus Driver - Timothy Mowers **pending road test (12/20) and civil service reapproval anticipated effective date December 21, 2023**

Substitute Contract Bus Driver - Johnny Wright **pending road test (12/20) and civil service reapproval anticipated effective date December 21, 2023**

Motion by Edward Wortley, seconded by Cheryl Wayne to approve personnel items 8.1 through 8.17 by consent. Vote 6 to 0. Motion Carried.

#### **9. New Business**

9.1 Approval of the Property Tax Rollover for 2023-2024 unpaid school taxes for Cortland County and Onondaga County and the President of the Board of Education is authorized to sign same.

9.2 Acceptance of the donation on behalf of the Tully FFA in the amount of \$100.00 and that these funds be deposited in the FFA Extra-Classroom Activity account.

9.3 Acceptance of the donation on behalf of the Tully Athletic Department in the amount of \$300.00 and that these funds be deposited in the Athletics Department account.

9.4 Approval of the Cobra Contract as outlined in the attachments.

9.5 Approval of additional volunteers as presented.

Abernatha, Amy  
Ball, Nicole  
Maley, Thomas  
Mossow, Corey  
Nencetti, Kristy  
Olender, Hailey  
Phillips, Kayla

9.6 Approval of CSE recommendations as presented.

Motion by Cheryl Wayne, seconded by Ryan Chatfield to approve new business items 9.1 through 9.6 by consent. Vote 6 to 0. Motion Carried.

#### **10. Meetings and Dates**

### 10.1 Upcoming meetings and dates

- Friday, December 22, 2023 through January 1, 2024 - Holiday Recess
- Tuesday, January 2 - Classes Resume
- Monday, January 8 - Academic Advisory Committee, 3:30 p.m.
- Tuesday, January 9 - Policy Committee, 8:15 a.m.
- Wednesday, January 10 - DEI Committee, 3:30 p.m.
- Monday, January 15 - Martin Luther King Holiday-Schools Closed
- Tuesday, January 16 - Audit Committee, 4:30 p.m.
- Tuesday, January 16 - BOE Meeting, 6:00 p.m.
- Wednesday, January 17 - Athletic Advisory Committee, 3:30 p.m.
- Thursday, January 18 - Wellness Committee, 3:30 p.m.

### **11. Public Comments**

11.1 Public Comments - All declined to comment.

### **12. Executive Session**

12.1 Proposed Executive Session - Motion by Edward Wortley, seconded by Cheryl Wayne to adjourn into Executive Session to discuss legal updates, contract proposals, and midterm evaluation. Vote 6 to 0. Motion Carried. Time: 7:17 p.m.

12.2 Return from Executive Session - Motion by Edward Wortley, seconded by Cheryl Wayne to return to open session. Vote 6 to 0. Motion Carried. Time: 8:21 p.m.

### **13. Adjournment**

13.1 Adjourn Meeting - Motion by Edward Wortley, seconded by Ryan Chatfield to adjourn the meeting. Vote 6 to 0. Motion Carried. Time: 8:21 p.m.

  
Jeanette Neadom, District Clerk

Draft Minutes: 12/14/2023  
Scheduled for BOE Review: 1/16/2024\*BOE Rescheduled  
BOE Approved: 1/23/2024