

Regular Meeting (Tuesday, March 3, 2026)

Tully Central School District
Board of Education
Tully Junior-Senior High School
Library, 6:00 p.m.

MEMBERS PRESENT

Edward Wortley, President
Bettemae Russell, Vice President
Shannon Brown, Member
Donna Doody, Member
Scott Haynes, Member
Jeffrey Phelps, Member

MEMBERS ABSENT

Cheryl Wayne, Member

ADMINISTRATION PRESENT

Andy Buchsbaum, Superintendent
Mike O'Brien, Jr./Sr. High Principal
Adam O'Neill, Director of Student Support Svcs.
Paul Schiener, Director of Instructional Support Svcs.
Kevin Sommer, School Business Administrator

OTHERS PRESENT

Jeanette Neadom, District Clerk

1. Call Meeting to Order - Meeting was called to order by Edward Wortley at 6:02 p.m.

1.1 Pledge of Allegiance

1.2 Approve Agenda - Motion by Scott Haynes, seconded by Bettemae Russell to approve the agenda as presented. Vote 6 to 0.
Motion Carried.

2. Minutes

2.1 Approve Minutes of Previous Meeting - Motion by Jeffrey Phelps, seconded by Donna Doody to approve the minutes of February 10, 2026 as presented. Vote 6 to 0. Motion Carried.

3. Recognitions

3.1 Student and Staff Recognitions - Ryan Dando presented student athletes.

4. Visitors

4.1 Visitors are recognized and welcomed - Ryan Dando, Sue Hardy, Kayla Littington, Tom Gottstein, Danielle Sheriff, Stephanie Richman, Don Richman and students. Parent shared transportation information related to second petition submitted to BOE Clerk for BOE review.

5. Presentations and Items for Discussion

5.1 Presentations - Regents Exams Results - Mike O'Brien presented regents and testing results.

5.2 2026-2027 Budget Development - Kevin Sommer presented continued budget development information.

5.3 Superintendent's Report

- Building Reports
 - JSHS: Musical this weekend; Blood Drive
 - TES: 100 day of school parade; great year so far; strategic plan
- Superintendent Report
 - First stages of Capital Project meetings starting up.

5.4 Board of Education President's Report

- Board Member Items
 - OCM BOCES Board Member Nominations need to be submitted to the BOCES Clerk by 4:00 pm on March 18, 2026.
 - OCM BOCES Annual Meeting will take place on April 7, 2026 at the Cortlandville Campus. More information to come.
 - Tully CSD BOE Member Candidate packets are now available. There will be 2 (two) seats available for the term of July 1, 2026 through June 30, 2029. Nominating petitions must be submitted to the district clerk by 5:00 pm on April 20, 2026.

5.5 Committee Reports - No additions, changes or updates to committee minutes.

- Facilities Committee - January 21, 2026
- Finance & Audit Committee - February 10, 2026
- Policy Committee - February 10, 2026
- Facilities Committee - February 25, 2026
- Health and Safety Committee - February 26, 2026 - CANCELLED

6. Financial Items

6.1 Financial Reports - approval of the January 2026 financial reports as presented

6.2 Claims - approval of the January, 2026 claims/payments as presented.

6.3 Budget Transfers-None

Motion by Bettemae Russell, seconded by Jeffrey Phelps to approve financial items 6.1 through 6.3 by consent. Vote 6 to 0. Motion Carried.

7. Policies

7.1 Policies for First Reading

- 1620 Annual Organizational Meeting - Motion by Jeffrey Phelps, seconded by Donna Doody to approve policy 1620 for first reading. Vote 6 to 0. Motion Carried.
- 1640 Absentee, Military, and Early Mail Ballots - Motion by Scott Haynes, seconded by Jeffrey Phelps to approve policy 1640 for first reading. Vote 6 to 0. Motion Carried.

7.2 Policies for Second Reading - None

8. Personnel

8.1 Tully Teachers' Association Agreement - Approval of the agreement between Tully Teachers' Association and the Superintendent of Schools from July 1, 2026 – June 30, 2029 be approved and the Superintendent of Schools is authorized to sign same.

8.2 Appointment of Executive Secretary - appointment of Maria Courtwright to the competitive class Cortland County Civil Service position of provisional Executive Secretary effective March 9, 2026. This appointment is pending fingerprint clearance and is contingent upon Maria taking the next available Executive Secretary test through Cortland County Civil Service and being reachable. This appointment is in accordance with the terms of the current agreement between the Tully Clerical Staff and the Superintendent of Schools.

8.3 Appointment of Custodian - appointment of Kathy Thomas to the competitive class Cortland County Civil Service position of provisional Custodian, retroactively effective March 2, 2026. This appointment is contingent upon Kathy taking the next available Custodian test through Cortland County Civil Service and being reachable on the eligible list. This appointment is in accordance with the terms of the current Collective Bargaining Agreement between the Tully Central School District and Teamsters Local 317.

8.4 Leave of Absence of JSHS Music Teacher - acceptance of the leave of absence request from Patrick Votra from the position as JSHS Music Teacher with a retroactive start date of December 30, 2025 and with an anticipated return date of March 30, 2026.

8.5 Substitutes - approval of substitute(s) as presented.

Substitute Building Maintenance Mechanic

Patrick Murphy effective March 4, 2026

Substitute Bus Aides

Christopher Card effective March 4, 2026

Timothy Shaver effective March 4, 2026

Kathy Thomas effective March 4, 2026

Substitute Food Service Helper

Kathy Thomas effective March 4, 2026

Motion by Donna Doody, seconded by Bettemae Russell to approve personnel items items 8.1 through 8.5 by consent. Vote 6 to 0. Motion Carried.

8.6 Revised Spring Coaching Appointments - approval of the revised 2026 spring coaching appointments as presented.

Motion by Shannon Brown, seconded by Jeffrey Phelps to approve personnel item 8.6. Vote 4 to 0 with two abstentions-Bettemae Russell and Edward Wortley. Motion Carried.

9. New Business

9.1 Resolution-Action on Voter Petition - approval of the attached resolution for the Action on Voter Petition.

9.2 2026-27 Tully School Calendar - approval of the 2026-27 Tully School Calendar as presented.

9.3 Substitute and tutoring rates for teachers and non-instructional staff -approval of substitute and tutoring revised rates for teachers and non-instructional staff for the 2025-2026 school year as listed below.

Revisions to meet minimum wage standards.

- \$130/day certified teacher
- \$119/day non-certified teacher
- \$104/day certified teaching assistant
- \$104/day non-certified teaching assistant
- \$118/day school nurse
- \$38/hour tutoring
- \$18/hour clerical
- \$17/hour teacher aide
- \$17/hour library aide
- \$16/hour cleaner
- \$16/hour custodian
- \$17.59/hour school monitor
- \$16/hour maintenance
- \$16/hour food service helper
- \$19.39/hour building maintenance mechanic

Hourly rates subject to increase, in the event of minimum wage increases.

Additional \$10.00 per day for retired district employee substitutes as per past practice.

9.4 Volunteers - approval of volunteers as presented.

- Brynn Patrick

Motion by Shannon Brown, seconded by Donna Doody to approve new business items 9.1 through 9.4 by consent. Vote 6 to 0. Motion Carried.

10. Meetings and Dates

10.1 Upcoming meetings and dates

- Wednesday, March 4 - Academic Advisory Committee Meeting, 3:30 p.m.
- Tuesday, March 10 - Policy Committee Meeting, 8:15 a.m.
- Wednesday, March 18 - Wellness Committee Meeting, 3:00 p.m.
- Wednesday, March 18 - Facilities Committee Meeting, 3:00 p.m. Virtual
- Friday, March 20 - Superintendent's Conference Day
- Tuesday, March 24 - Audit and Finance Committee Meeting, 5:00 p.m.
- Tuesday, March 24 - BOE Meeting, 6:00 p.m.

- Wednesday, March 25 - Athletic Advisory Committee Meeting, 3:30 p.m.
- Thursday, March 26 - Health and Safety Committee Meeting, 3:00 p.m.

11. Public Comments

11.1 Public Comments - All declined to comment.

12. Executive Session

12.1 Proposed Executive Session - Motion by Jeffrey Phelps, seconded by Shannon Brown to adjourn into executive session to discuss specific personnel updates. Vote 6 to 0. Motion Carried. Time: 7:06 p.m.

12.2 Return from Executive Session - Motion by Jeffrey Phelps, seconded by Scott Haynes to return to open session. Vote 6 to 0. Motion Carried. Time: 7:57 p.m.

12.3 Possible Action from Executive Session - None

13. Adjournment

13.1 Adjourn Meeting - Motion by Donna Doody, seconded by Jeffrey Phelps to adjourn the meeting. Vote 6 to 0. Motion Carried. Time: 7:58 p.m.


Jeanette Neadom, District Clerk

Draft Minutes: 3/6/2026
Scheduled for BOE Review: 3/24/2026
BOE Approval: 3/24/2026