

Regular Meeting (Tuesday, August 19, 2025)

Tully Central School District
Board of Education
Tully Junior-Senior High School
Library, 6:00 P.M.

MEMBERS PRESENT

Edward Wortley, President
Bettemae Russell, Vice President
Shannon Brown, Member
Donna Doody, Member
Scott Haynes, Member
Jeffrey Phelps, Member
Cheryl Wayne, Member

ADMINISTRATION PRESENT

Todd Freeman, Interim Superintendent
Ed Kupiec, Elementary Principal
Mike O'Brien, Jr./Sr. High Principal
Paul Schiener, Director of Instructional Support Svcs.
Kevin Sommer, School Business Administrator

OTHERS

Jeanette Neadom, District Clerk

1. Call Meeting to Order - Meeting was called to order by Edward Wortley at 6:03 p.m.

1.1 Pledge of Allegiance

1.2 Approve Agenda - Motion by Jeffrey Phelps, seconded by Bettemae Russell to approve the agenda as presented. Vote 7 to 0.
Motion Carried.

2. Minutes

2.1 Approve Minutes of Previous Meeting - Motion by Cheryl Wayne, seconded by Bettemae Russell to approve the July 2, 2025 Reorganization and Regular minutes as presented. Vote 7 to 0. Motion Carried.

3. Recognitions

3.1 Student and Staff Recognitions - None.

4. Visitors

4.1 Visitors are recognized and welcomed - Gabrielle Harter, Art Rienhardt - All declined to comment.

5. Presentations and Items for Discussion

5.1 Capital Project Scope Status Presentation - Kevin presented information on the next Capital Project.

5.2 Interim Superintendent's Report - Work is continuing on the Strategic Plan and District Goals. Release expected early 2026.
TES - Staff are collaborating and working on curriculum; Open House 9/2/2025; And on 8/28 is PreK Open House.
JSHS - Students are working on painting their parking spots for 2025-26 school year; Channel 9 Spotlight is coming to Tully CSD on 9/12; Curriculum Night is now Open House where parents/guardians can independently tour classes.
Paul Schiener - Safety Plans are complete; AED updates have been made and will be added to Sept. Meeting.

5.3 Board of Education President's Report - The Board is actively reviewing candidates for the Superintendent vacancy. Interviews are expected to begin very soon.

5.4 Committee Reports - None

6. Financial Items

6.1 Financial Reports - Approval of the June 2025 financial reports as presented.

6.2 Claims - Approval of the June 2025 claims/payments as presented.

6.3 Budget Transfers - Approval of the budget transfers as presented - None.

Motion by Cheryl Wayne, seconded by Jeffrey Phelps to approve financial items 6.1 through 6.3 by consent. Vote 7 to 0. Motion Carried.

7. Policies - None

8. Personnel

8.1 Resignation of JSHS Music Teacher - Acceptance of the resignation of Kathleen Krumbach from the position of JSHS Music Teacher effective August 27, 2025.

8.2 Resignation of Speech Teacher/CPSE Chair - Acceptance of the resignation of Jennifer Ray from the position of Speech Teacher/CPSE Chair effective August 27, 2025.

8.3 Appointment of JSHS Music Teacher - Approval of the probationary appointment of Abigail Meade Young to the position of JSHS Music Teacher with an effective date of August 28, 2025, a four year probationary appointment with an anticipated tenure date of August 28, 2029. Abigail received her BA in Music from Messiah Univ. and an MME from Syracuse Univ. This appointment is in accordance with the current Tully Teachers' Association Agreement.

8.4 Appointment of Speech/CPSE Chair Teacher - Approval of the probationary appointment of Katherine Mikitiuk to the position of Speech/CPSE Chair Teacher with an effective date of August 28, 2025, a four year probationary appointment with an anticipated tenure date of August 28, 2029. This appointment is in accordance with the current Tully Teachers' Association Agreement.

8.5 Appointment of TES Music Teacher - Part Time - Approval of the appointment of Ariana Robbins to the position of TES Music Teacher - part time with an effective date of August 28, 2025. Ms. Robbins received her BA and MME in Music from SUNY Fredonia. This appointment is in accordance with the current Tully Teachers' Association Agreement.

8.6 Leave of Absence of JSHS Teacher - Acceptance of the leave of absence request from Sandra Mulondo from her position as JSHS Social Studies with a start date of August 28, 2025 and an anticipated return date of November 28, 2025.

8.7 Leave of Absence and Long-term Substitute JSHS Social Studies Teacher - Acceptance of the leave of absence for Rhiannon McElroy as Teaching Assistant effective August 28, 2025 with an anticipated end date of November 28, 2025. The Interim Superintendent also recommends the appointment of Rhiannon McElroy to the position of Long-term Substitute JSHS Social Studies Teacher with a start date of August 28, 2025. The anticipated end date is November 28, 2025. This appointment is in accordance with the terms of the current Tully Teachers' Association Agreement.

8.8 Appointment of Food Service Helper - Approval of the appointment of Jaime Putnam to the labor class Cortland County Civil Service position of Food Service Helper effective August 28, 2025 with a 52 week probationary period. This appointment is in accordance with the terms of the current Collective Bargaining Agreement between the Tully Central School District and Teamsters Local Union 317.

8.9 Appointment of Bus Aide - Approval of the appointment of Sherry Wintermute to the labor class Cortland County civil service position of probationary Bus Aide effective August 28, 2025, with a 52 week probationary period. This appointment is in accordance with the terms of the current Collective Bargaining Agreement between the Tully Central School District and Teamsters Local Union 317.

8.10 Appointment of Bus Driver Trainers - Approval of the appointment of Lisa Bollinger, Rob Poulsen and Glen Wintermute to the title of Bus Driver Trainers to to assist with 19-A and SBDI training at the rate of \$25/hr with hours as approved by the Superintendent for the 2025-26 school year.

8.11 Status Change of Executive Secretary - Approval of the status change of Caitlin Buglione to the competitive class position of probationary Executive Secretary with a retroactive effective date of August 6, 2025 due to the successful passing of the civil service exam. This appointment has a 52 week probationary period which began on the provisional start date. This appointment is in accordance with the current Tully Clerical Agreement.

8.12 Status Change of Contract Bus Driver - Approval of the status change of Timothy Mowers to the non competitive class Cortland County Civil Service position of permanent Contract Bus Driver with an effective date of August 27, 2025 due to the successful completion of the probationary period. This appointment is in accordance with the current Teamster Local 317 Agreement.

8.13 Status Change of Bus Aide - Approval of the status change of Gina McNair to the labor class Cortland County Civil Service position of permanent Bus Aide with an effective date of August 27, 2025 due to the successful completion of the probationary period. This appointment is in accordance with the current Teamster Local 317 Agreement.

8.14 JSHS Co-Curricular Personnel Recommendations (Dept. Chair/Mentors) - Approval of the JSHS Department Chairperson(s) and New Teacher Mentors appointments for the 2025-2026 school year as presented.

8.15 TES Co-Curricular Personnel Recommendations (Dept. Chair/Mentors) - Approval of the TES Department Chairperson(s) and New Teacher Mentors appointments for the 2025-2026 school year as presented.

Motion by Cheryl Wayne, seconded by Donna Doody to approve personnel items 8.1 through 8.15 by consent. Vote 7 to 0. Motion Carried.

8.16 Substitutes - Approval of substitutes as provided on the attached spreadsheet.

Motion by Jeffrey Phelps, seconded by Donna Doody to approve personnel item 8.16. Vote 5 to 0, two (2) abstentions - Bettemae Russell and Edward Wortley. Motion Carried.

8.17 Appointment of JSHS Fitness Center Chaperones - Approval of the appointment of the individuals listed below to chaperone the JSHS Fitness Center.

The hours of operation are Monday - Thursday, 4:30 - 6:30 p.m. at a rate of \$25.00 per hour. One chaperone per day on a rotating schedule determined by the Athletic Director. All chaperones MUST be CPR/AED certified.

- Mary Fisher
- Rhiannon McElroy
- Emily Paccia
- Jamie Wortley

Motion by Bettemae Russell, seconded by Jeffrey Phelps to approve personnel item 8.17. Vote 6 to 0, one (1) abstention - Edward Wortley. Motion Carried

9. New Business

9.1 2025-2026 District Wide Safety Plans - Approval and adoption of the Tully Elementary Emergency Response Plan, Tully Junior/Senior High School Emergency Response Plan and the District-wide SAVE Plan for the 2025-2026 school year which were presented at the July 2, 2025 Public Hearing.

9.2 2025-2026 APPR Plan - Approval of the 2025-2026 APPR Plan.

9.3 2025-26 Professional Learning Plan - Approval of the updated 2025-2026 Professional Learning Plan.

9.4 Agreement with King & King - Approval to negotiate and enter into an agreement on behalf of the district with King & King for architectural/engineering services as presented and the Interim Superintendent is authorized to sign same.

9.5 Bid Award for Bus Lease Financing - Approval of the bus lease to the lowest most responsible bidder, per legal review and authorizes the School Business Administrator to proceed with the lease process.

9.6 Facilities Use Agreement with OCM BOCES - Approval of the Facilities Use Agreement with OCM BOCES for the 2025-26 school year and the President of the Board of Education is authorized to sign same.

9.7 Advisory Agreement - Approval of the agreement for Cristy Bobbett to serve as "Contractor" for in-person mentorship and guidance for the new Director of Student Support Services retroactively for the period of July 15, 2025 through December 31, 2025 and the Interim Superintendent of Schools is authorized to sign the same.

9.8 Athletic Training Agreement - Approval of the SOS Athletic Training Agreement for the 2025-2026 school year and the School Business Administrator is authorized to sign same.

9.9 One to One Nurse Agreement - Approval of the One to One Nurse Agreement between Cristy Amidon and the Tully Central School District as presented. The Interim Superintendent of Schools is authorized to sign same.

9.10 One to One Nurse Agreement - Approval of the One to One Nurse Agreement between Darcy Shirtz and the Tully Central School District as presented. The Interim Superintendent of Schools is authorized to sign same.

9.11 2025-2026 School Bus Drivers Handbook/Manual - Approval of the 2025-2026 School Bus Drivers Handbook/Manual.

9.12 JSHS Overnight Fieldtrip - Approval of the Boys Cross Country Competition overnight field trip as presented.

9.13 Additional Parent Committee Member - Approval to appoint an additional CPSE/CSE Parent Member for the Committees on Special Education and Preschool Special Education as indicated on the attachment.

9.14 Lead Evaluators - Approval for the certification of Adam O'Neill, Ed Kupiec, Mike O'Brien, Paul Schiener and Todd Freeman authorizing them to perform the duties of Lead Evaluator for the 2025-2026 school year.

9.15 Principal Evaluator - Acceptance authorizing Todd Freeman to perform the duties of Principal Evaluator for the 2025-2026 school year.

9.16 Tax Levy - Approval of the tax levy be set in the amount of \$11,476,555 and the confirmation of the tax rolls be prepared to raise such amount.

9.17 Tax Warrants - Approval of the execution of the Tax Warrants authorizing the tax collector to collect taxes in accordance with the confirmed tax roll list. Members of the Board of Education are authorized to sign same.

9.18 Transportation Request - Approval of additional transportation request either to or not to transport to private schools for the 2025-2026 school year as presented on the attachment.

9.19 TES Surplus Materials - Approval of the surplus of TES Material as listed on the attachment(s) and the School District is authorized to sell, donate or dispose of the books as it may deem fit, consistent with applicable law.

9.20 JSHS World Language Surplus - Approval of the surplus of JSHS World Language as listed on the attachment(s) and the School District is authorized to sell, donate or dispose of the books as it may deem fit, consistent with applicable law.

9.21 Maintenance Surplus - Approval of the Maintenance Surplus as listed on the attachment(s) and the School District is authorized to sell, donate or dispose of the books as it may deem fit, consistent with applicable law.

9.22 CSE Recommendations - Approval of CSE recommendations as presented.

9.23 Volunteers - Approval of volunteers as presented on attached spreadsheet.

Motion by Cheryl Wayne, seconded by Bettemae Russell to approve new business items 9.1 through 9.23. Vote 7 to 0. Motion Carried.

10. Meetings and Dates

10.1 Upcoming meetings and dates:

- Tuesday, August 26 - 6th Grade/New Student Orientation, JSHS at 5:30 p.m.
- Thursday, August 28 - TES PreK/New Student Visitation, 4-5:30 p.m.
- Thursday, August 28 - Superintendent Conference Day
- Monday, September 1 - Labor Day/School Closed
- Tuesday, September 2 - Superintendent Conference Day
- Tuesday, September 2 - TES Back-to-School Night, 4:00 - 5:30 p.m.
- Wednesday, September 3 - First Day for Students
- Tuesday, September 9 - Policy Committee Meeting, 8:15 a.m.
- Thursday, September 11 - TES PTO Meeting via Zoom, 7:00 p.m.
- Thursday, September 11 - JSHS Curriculum Night, **Open House** (tentative date) info to be shared via ParentSquare
- Tuesday, September 16 - Audit and Finance Committee Meeting, 5:00 p.m.
- Tuesday, September 16 - BOE Meeting, 6:00 p.m.
- Wednesday, September 17 - Facilities Meeting, Virtual, 3:00 p.m.
- Sunday, September 21 - Tully Alumni, 12-4:00 p.m. @ The Loft

11. Public Comments

11.1 Public Comments - Art Rienhardt shared updates on "New Officials" training, change in organization and petition for Section 4 support.

12. Executive Session

12.1 Proposed Executive Session - Motion by Jeffrey Phelps, seconded by Scott Haynes to adjourn into executive session to discuss personnel item(s). Vote 7 to 0. Motion Carried. Time: 6:55 p.m.

12.2 Return from Executive Session - Motion by Jeffrey Phelps, seconded by Donna Doody to return to open session. Vote 7 to 0. Motion Carried. Time: 7:52 p.m.

13. Adjournment

13.1 Adjourn Meeting - Motion by Jeffrey Phelps, seconded by Scott Haynes to adjourn the meeting. Vote 7 to 0. Motion Carried. Time: 7:53 p.m.

Jeanette Neadom

Jeanette Neadom, District Clerk

Draft Minutes: 8/20/2025

Scheduled for BOE Review: 9/16/2025

BOE Approval: 9/16/2025