

Tully Central School District
 Board of Education
Regular Meeting (Monday, September 19, 2022)
 Tully High School - Jr. Sr. High School
 Library - 6:00 pm

MEMBERS PRESENT

Edward Wortley, Vice President
 E. Fay Burt, Member
 Bettemae Russell, Member
 Ryan Chatfield, Member
 Jane Byrne-Panzarella, Member
 Colleen Kania, Member
 Everett Chambala, Student Ex Officio

MEMBERS ABSENT

Andrea Mourey, President

ADMINISTRATIVE STAFF PRESENT

Michael Hoose, Interim Superintendent
 Mike O'Brien, JSHS Principal
 Ed Kupiec, ES Principal
 Kevin Sommer, School Business Administrator
 Paul Schiener, Director of Instructional Support Services
 Cristy Bobbett, Director of Student Support Services

OTHERS PRESENT

Jeanette Neadom, District Clerk
 Ray Herrick, SRO

1. CALL MEETING TO ORDER - Meeting called to order at 6:00 p.m. by Mr. Wortley.

1.2 Pledge of Allegiance

1.3 Approve Agenda - Motion by Jane Byrne-Panzarella, seconded by Bettemae Russell to approve the agenda as presented. Vote 6 - 0. Motion Carried.

2. MINUTES

2.1 Approve Minutes of Previous Meeting - Motion by Jane Byrne-Panzarella, seconded by Colleen Kania to approve the August 22, 2022 minutes as presented. Vote 6 - 0. Motion Carried.

3. RECOGNITIONS

3.1 Student and Staff Recognitions - none

4. VISITORS

4.1 Visitors are recognized and welcomed. Sandra Mulondo, Amberle Brown, Cheryl Wayne, Nicole Damen, Sarah Hill, Heather Hudon, Michael Hudon, Ritch Edinger, Abby Lerch, Colden Ives, and Christine Dietz. All declined to speak.

5. PRESENTATION AND ITEMS FOR DISCUSSION

5.1 Interim Superintendent's Report

- Superintendent Interviews - BOE is getting closer to announce final candidates and final rounds of interviews.
- Mural question/concern was addressed by Interim Superintendent by a letter supporting committees decision
- Although a last minute request, the second International/Foreign Exchange Student was accepted
- Cross Country NJ Fieldtrip is on schedule and student athletes are looking forward to competition
- Cristy Bobbett - School-Based Mental Health Clinic is ready to move forward. We are just waiting for NYSED's approval. We have a backup plan should approval not happen, however, we do not anticipate that to be the case. Several families have reached out to express interest. Hoping to start program early October.
- Mike O'Brien - JSHS opening day and week went extremely well. Routines and procedures are following pre-covid times and lots of smiles/participation from students. Over the course of the last year, students who are taking college credit courses are gaining college credit at the rate of 98%. Everett Chambala shared Spirit week's activities, Fall Ball (dance) and ton's of participation from students.
- Ed Kupiec - ES back to school night is coming up, photo day, and benchmark testing is beginning. Utilizing Parent Square to get messages out seems to be successful. Overall atmosphere with students is exciting and positive.

5.2 Committee Reports - Minutes were reviewed and shared by members of each committee. There were no questions. Kevin Sommer requested tentative agreement from BOE pending outcome of public hearing in regard to releasing funds from the Repair

Reserve to fund the replacement of the domestic hot water heaters at the elementary school before these domestic hot water heaters fail. BOE agreed to move forward as soon as possible.

5.3 Board of Education President's Report - BOE Retreat is scheduled for September 28, 2022 from 5:00 to 9:00 p.m. Kudos to all the new BOE members who jumped right in without hesitation to take on duties especially with the search for a new superintendent. THANK YOU!!!

6. FINANCIAL ITEMS

Motion by Jane Byrne-Panzarella seconded by Colleen Kania to approve financial items 6.1 through 6.4 by consent. Vote 6 - 0. Motion Carried

6.1 Approval of August, 2022 Financial Reports as presented.

6.2 Approval of the August, 2022 claims / payments as presented.

6.3 Approval of the budget transfers dated August 23, 2022 as presented.

6.4 Approval of the State Audit 2021M-138 Network Access Controls and the Corrective Action Plan as outlined in Tully CSD's response letter

7. POLICIES

7.1 Policies for First Reading

- 3421 - Title IX and Sex Discrimination
- 3430 - Diversity, Equity, and Inclusion in the District
- 5322 - Privacy and Security for Student Data, and Teacher and Principal Data
- 6150 - Alcohol, Tobacco, Drugs and Other Substances (Staff)
- 7320 - Alcohol, Tobacco, Drugs and Other Substances (Students)

Motion by Jane Byrne-Panzarella seconded by E. Fay Burt to approve policies for first reading. Vote 6-0. Motion Carried.

7.2 Policies for Second Reading - none

8. PERSONNEL

Motion by Colleen Kania seconded by Jane Byrne-Panzarella to approve personnel items 8.1 - 8.16 by consent. Vote 6-0. Motion Carried.

8.1 Acceptance of the resignation of Katherine Ward from the position of Elementary Teacher to be accepted and retroactive August 31, 2022.

8.2 Acceptance of the resignation of Floyd Spinner from the position of Custodian to be accepted and retroactive August 26, 2022.

8.3 Acceptance of resignation of Shelly Meyer from the position of Teacher Aide to be accepted and retroactive August 31, 2022.

8.4 Approval of an additional Elementary Teacher position to meet district needs.

8.5 Approval of Probationary Appointment of Lauren Ritzler to the position of Elementary Special Education Teacher with a retroactive effective date of September 1, 2022, a four year probationary appointment with an anticipated tenure date of September 1, 2026*. Ms. Ritzler has the following NYSED professional teaching certificate: Childhood Education 1-6 effective September 1, 2012 and Students with Disabilities 1-6 effective February 1, 2012. This appointment is per the terms of the 2022-2026 Tully Teachers' Association Agreement. *This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012-3 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either highly effective in at least three of the four preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

8.6 Approval of Probationary Appointment of Heather Hudon to the position of Elementary Education Teacher with an anticipated start date of October 20, 2022, a three year probationary appointment with an anticipated tenure date of October 20, 2025*. Ms. Hudon has the following NYSED professional teaching certificate: Childhood Education 1-6 effective September 1, 2010 and Students with Disabilities 1-6 effective February 1, 2011. This appointment is per the terms of the 2022-2026 Tully Teachers' Association Agreement. *This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012-3 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either highly effective in at least three of the four preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

8.7 Approval of the appointment of Lynn Hofsommer to the position of Long-term Substitute Elementary Teacher with an anticipated start date of October 14, 2022, and a tentative end date of January 2, 2023. Ms. Hofsommer has a M.S. degree in Health Education from Syracuse University and a B.S. degree in Elementary Education from SUNY Cortland. This appointment is per the terms of the 2022-2026 Tully Teachers' Association agreement.

8.8 Approval of the appointment of Cathy Burgett to the position of Long-term Substitute Elementary Teacher with a retroactive start date of September 1, 2022 with, a tentative end date of October 20, 2022. Ms. Burgett has a M.S. degree in Childhood Education from SUNY Geneseo. This appointment is per the terms of the 2022-2026 Tully Teachers' Association agreement.

8.9 Approval of the appointment of Amber Litz to the position of Long-term Substitute Elementary Teacher with a retroactive date of September 1, 2022, with a tentative end date of January 3, 2023. This appointment is per the terms of the 2022-26 Tully Teachers' Association agreement.

8.10 Approval of the Appointment of Jennifer Storey to the competitive class Cortland County Civil Service position of Payroll Coordinator with an anticipated effective date of October 4, 2022. This position is per the terms of the 2022-23 Payroll Coordinator Agreement.

8.11 Approval of the Appointment of Katelyn Dawson to the non-competitive class Cortland County civil service position of probationary School Based Licensed Practical Nurse (LPN) with a retroactive effective date of September 1, 2022, with a 52 week probationary period. This appointment is per the terms of the 2022-2026 Tully Teachers' Association agreement.

8.12 Approval of the Appointment of Darcy Shirtz to the non-competitive class Cortland County civil service position of probationary School Based Licensed Practical Nurse (LPN) with a retroactive effective date of September 1, 2022, with a 52 week probationary period. This appointment is per the terms of the 2022-2026 Tully Teachers' Association agreement.

8.13 Approval of the Change in Position from part-time to full time for Melanie Campbell, with a retroactive start date of September 1, 2022 due to district needs. This appointment is per the terms of the Tully Clerical Staff Agreement 2022-2025.

8.14 Approval of Revised Appointment of Lottie Tordel from a temporary one year appointment retroactively effective September 1, 2022, to a four year probationary appointment with an anticipated tenure date of September 1, 2026. This appointment is per the terms of the 2022-2026 Tully Teachers' Association agreement. *This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012-3 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either highly effective in at least three of the four preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

8.15 Approval of Revised Appointment and Start Date of Head Mechanic for Gregory Brewer to the competitive class position of Head Mechanic with an effective date of September 9, 2022. This appointment is contingent upon Mr. Brewer taking the next available Head Mechanic test through Cortland County Civil Service and placing in the top three candidates.

8.16 Approval of the Revised Fall 2022 Coaching Appointments as listed on the list provided by the Athletic Office.

8.17 Approval of the Tax Collector - Correction at a remuneration of \$3,000. Motion by Jane Byrne-Panzarella seconded by E. Fay Burt to approve item 8.17. Vote 5-0 with one abstention by Mr. Wortley. Motion Carried.

8.18 Approval of New Position of a part time (.40 FTE) CSE/504 Chairperson position to meet district needs.

8.19 Approval of revised substitute list attached.

Motion by Jane Byrne-Panzarella seconded by Colleen Kania to approve items 8.18 and 8.19 by consent. Vote 6-0. Motion Carried.

9. NEW BUSINESS

9.1 Approval of the CSE Recommendations as presented.

9.2 Approval of the Additional Committee Members as listed.

9.3 Approval of the 2022-2023 APPR Plan as presented.

9.4 Approval of the Volunteers as listed.

9.5 Approval of the Tompkins Cortland Community College Articulation and Service Agreement and TCSD for the 2022-2023 school year as presented.

9.6 Approval of the Educational Consultant and Independent Contractor Agreement between Stephanie Cross and TCSD for the 2022-2023 school year.

9.7 Approval of the Cross Contract for BOCES Services between OCM BOCES and TCSD for the 2022-2023 school year.

9.8 Approval of the Transportation Contract between OCM BOCES and TCSD for the 2022-2023 school year.

10. MEETINGS AND DATES

- Thursday, September 22 - Wellness Committee, 3:00 p.m.
- Thursday, September 29 - Health and Safety Committee, 3:00 p.m.
- Tuesday, October 4 - Athletics Advisory Committee, TBD
- Friday, October 7 - Superintendent's Conference Day
- Monday, October 10 - Columbus Day Holiday
- Tuesday, October 11 - Academic Advisory Committee, 8:15 am
- Tuesday, October 11 - Audit Committee, 5:00-5:45 pm - **DATE CHANGE TO OCTOBER 12, 2022**

- Tuesday, October 11 - BOE meeting, 6:00 pm - **DATE CHANGE TO OCTOBER 12, 2022**
- Wednesday, October 12 - PTO Virtual Meeting, 7:00 pm
- Wednesday, October 12 - DEI Committee, 3:30 pm
- Tuesday, October 18 - Policy Committee, 8:15 am
- Wednesday, October 19 - Facilities Committee, 3:00 pm
- Monday, October 24 - BOE meeting, 6:00 pm

11. PUBLIC COMMENTS - none

12. EXECUTIVE SESSION - none

13. ADJOURNMENT

13.1 Motion by E. Fay Burt seconded by Colleen Kania at 6:52 p.m. to adjourn the meeting. Vote 6-0. Motion Carried.


Jeanette Needom
District Clerk

Draft Minutes 09-20-22
Scheduled for BOE Review 10-12-22
BOE Approved 10-12-22