

Regular Meeting (Wednesday, July 2, 2025)

Tully Central School District
Board of Education
Tully Junior-Senior High School
Library - followed reorganization meeting

MEMBERS PRESENT

Edward Wortley, President
Shannon Brown, Member
Donna Doody, Member
Scott Haynes, Member
Jeffrey Phelps, Member
Cheryl Wayne, Member

MEMBERS ABSENT

Bettemae Russell, Member
Wyatt Lund, Student Ex Officio

ADMINISTRATION PRESENT

Kevin Sommer, Interim Superintendent
Ed Kupiec, Elementary Principal
Adam O'Neill, Director of Student Support Svcs.

OTHERS

Jeanette Neadom, District Clerk

1. Public Hearing

1.1 Public Hearing - District Wide Safety Plans - Kevin Sommer shared a presentation on the District Wide Safety Plans. Public hearing will be open for 30 days for feedback and will be on the agenda for vote in August.

1.2 Approve Agenda - Motion by Jeffrey Phelps, seconded by Donna Doody to approve the agenda as presented. Vote 6 to 0. Motion Carried.

2. Minutes

2.1 Approve Minutes of Previous Meeting- Motion by Jeffrey Phelps, seconded by Donna Doody to approve the June 17, 2025 minutes as presented. Vote 6 to 0. Motion Carried.

3. Visitors

3.1 Visitors are recognized and welcomed - Art Rienhardt; all declined to comment.

4. Presentations and Items for Discussion

4.1 Superintendent's Report - Title funding paused; Tn Tully working with school safety zones; new signage; speed zone monitor; December Capital Project.

4.2 Board of Education President's Report - Meeting to review candidates; will discuss date/place for yearly BOE Retreat.

4.3 Committee Reports - No additions or corrections.

- Audit Committee Minutes - June 17, 2025

5. Financial Items - None, due to early meeting date; will be presented at next meeting.

6. Policies

6.2 Policies for Second Reading

- 5676 Privacy and Security for Student Data and Teacher and Principal Data.
- 5685 Maximum Temperature for School Buildings and Indoor Facilities.
- 7316 Use of Internet-Enabled Devices During the School Day.

Motion by Jeffrey Phelps, seconded by Donna Doody to approve policy 5676, 5685, and 7316 for second reading and adoption. Vote 6 to 0. Motion Carried.

7. Personnel

7.1 School Business Administrator - Motion to approve the agreement for the School Business Administrator, Kevin Sommer as presented.

7.2 Appointment of Executive Secretary - Interim Superintendent recommends the appointment of Caitlin Buglione to the competitive class Cortland County Civil Service position of provisional Executive Secretary effective retroactively July 1, 2025. This appointment is contingent upon Caitlin taking the next available Executive Secretary test through Cortland County Civil Service and placing in the top three candidates. This appointment is in accordance with the terms of the current agreement between the Tully Clerical Staff and the Superintendent of Schools.

7.3 Resignation of Elementary Music Teacher - Interim Superintendent recommends the acceptance of the resignation of Allison Pasco from the part-time position of Elementary Music Teacher effective August 31 2025.

7.4 Resignation of Food Service Helper - Interim Superintendent recommends the acceptance of the resignation of Gail Wilson from the position of Food Service Helper effective June 24, 2025.

7.5 Appointment of Part-time Cook - Interim Superintendent recommends probationary appointment of Gail Wilson to the non-competitive Cortland County civil service class position of part-time Cook with an anticipated effective date of August 28, 2025, with a 52-week probationary period. This appointment is in accordance with the terms of the current Collective Bargaining Agreement between Tully Central School District and Teamsters Local 317.

7.6 Appointment of Food Service Helper - Interim Superintendent recommends the appointment of Gina McNair to the labor class Cortland County Civil Service position of Food Service Helper effective August 28, 2025 with a 52 week probationary period. This appointment is in accordance with the terms of the current Collective Bargaining Agreement between the Tully Central School District and Teamsters Local Union 317.

7.7 Approval for Summer Curriculum Hours/Orientations - Interim Superintendent recommends the approval for summer curriculum hours/orientations as presented in accordance with the terms of the current Tully Teachers' Association Agreement.

- Bridget Hart
- Sarah Redington
- Cassandra Washo
- TES Music Teacher Part-time, TBD
- JSHS Music Teacher, TBD (anticipated)
- Long Term Substitute - Elementary Teacher, TBD

7.8 Addition to Summer Bus Drivers, Monitors and Transportation Substitutes - Interim Superintendent recommends approval of Doug Deyoe as a summer bus driver effective July 3, 2025.

7.9 Appointment of Summer Student Cleaner(s) - Interim Superintendent recommends the appointment of Desiree Hurd to the position of summer cleaner effective July 3, 2025 through August 31, 2025.

7.10 2025 Fall Coaching Appointments - Interim Superintendent recommends approval of the 2025 fall coaching appointments as presented.

7.11 LATE ITEM: Appointment of Long Term Substitute Elementary Teacher - Interim Superintendent recommends the appointment of Victoria Monico to the position of long term substitute elementary teacher with an anticipated start date of September 3, 2025 and with an anticipated end date of December 2, 2025. This appointment is in accordance with the current Tully Teachers' Association Agreement.

7.12 LATE ITEM: Appointment of Interim Superintendent of Schools - IT IS HEREBY RESOLVED that the Board of Education of the Tully Central School District appoints Todd Freeman as the Interim Superintendent of Schools beginning on July 2, 2025, and continuing until the earlier of the appointment of a regular Superintendent of Schools or June 30, 2026; and IT IS HEREBY FURTHER RESOLVED that the Board of Education approves the Employment Agreement between the District and Todd Freeman setting forth the terms and conditions of Mr. Freeman's appointment as the Interim Superintendent of Schools; and IT IS HEREBY FURTHER RESOLVED that the Board of Education authorizes the Board President to sign the Employment Agreement on behalf of the District.

Motion by Cheryl Wayne, seconded by Jeffrey Phelps to approve personnel items 7.1 through 7.12 by consent. Vote 6 to 0. Motion Carried.

8. New Business

8.1 Approval of BOE Volunteers - Interim Superintendent recommends approval of each member of the Board of Education for the 2025-2026 school year to act as volunteers for all related district activities.

8.2 OCM BOCES Initial AS-7 Contract - Interim Superintendent recommends approval of the Initial AS-7 OCM BOCES Contract for the 2025-26 school year as presented.

8.3 Approval of JSHS Overnight Fieldtrips - Interim Superintendent recommends approval of 98th National FFA Convention overnight field trip and the 2025 State Cross County State meet overnight field trip as presented.

8.4 TES Curriculum Material Surplus - Interim Superintendent recommends approval of the surplus of TES Curriculum Material as presented and the School District is authorized to sell, donate or dispose of the books as it may deem fit, consistent with applicable law.

8.5 TES Curriculum Material Surplus-2nd - Interim Superintendent recommends approval of the surplus of TES Curriculum Material as presented in the attachment and the School District is authorized to sell, donate or dispose of the books as it may deem fit, consistent with applicable law.

8.6 Equipment Surplus - Interim Superintendent recommends approval of the equipment surplus as presented and the School District is authorized to sell, donate or dispose of the books as it may deem fit, consistent with applicable law.

8.7 CSE Recommendations - Interim Superintendent recommends approval of CSE recommendations as presented.

Motion by Donna Doody, seconded by Jeffrey Phelps to approve new business items 8.1 through 8.7 by consent. Vote 6 to 0. Motion Carried

9. Meetings and Dates

9.1 Upcoming meetings and dates

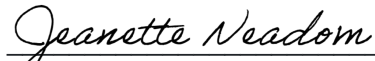
- Tuesday, August 19 - Audit Committee Meeting, 5:00 p.m.
- Tuesday, August 19 - BOE Meeting, 6:00 p.m.

10. Public Comments

10.1 Public Comments - all declined to comment.

11. Executive Session - None

12. Adjournment - Motion by Donna Doody, seconded by Cheryl Wayne to adjourn the meeting. Vote 6 to 0. Motion Carried. Time: 6:11 p.m.



Jeanette Neadom, District Clerk

Draft Minutes: 7/8/2025

Scheduled for BOE Review: 6/17/2025

BOE Approval: 8/19/2025